



# Sukkur IBA University

Merit – Quality – Excellence

Applications are invited from qualified candidates for recruitment of the following positions in the relevant pay scales and disciplines as mentioned against each. The candidates must meet the qualifications and experience as per details given below:

<b>Sukkur IBA University Main Campus</b>	
<b>Teaching Positions</b>	
<b>Department: Business Administration</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC.
Experience	15-years teaching/research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC recognized journals
Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.

<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution.
Age:	Maximum 45 years.
<b>Department: Media and Communication</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC.
Experience	15- Years teaching/ research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC recognized journals
Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution.
Age:	Maximum 45 years.
<b>Lecturer (Contract / Regular) (BPS-18)</b>	
Minimum Qualification	18 years of education (First Class) in the relevant field from HEC recognized University/Institution with no 3rd division in the academic career.
Age:	Maximum 45 years.

<b>Department: Computer Science</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC.
Experience	15- Years teaching/ research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC recognized journals
Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution.
Age:	Maximum 45 years.
<b>Lecturer (Contract / Regular) (BPS-18)</b>	
Minimum Qualification	18 years of education (First Class) in Computer Science/ Software Engineering/ System Engineering from HEC recognized University/Institution with no 3rd division in the academic career.
Age:	Maximum 45 years.
<b>Instructor, (Contract / Regular) (BPS-17)</b>	
Minimum Qualification	16 Years education in Computer Science/ Software Engineering/ System Engineering from HEC recognized University/Institution.
Age:	Maximum 45 years.

<b>Department: Mathematics and Supporting Studies</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in Mathematics, English and Islamic Studies from HEC recognized Institute/University.
Experience	15- Years teaching/ research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC recognized journals
Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in Mathematics, English and Islamic Studies from HEC recognized Institute/University.
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	Ph.D. degree in Mathematics, English and Islamic Studies from HEC recognized Institute/University
Age:	Maximum 45 years.
<b>Department: Electrical Engineering</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC.
Experience	15- Years teaching/ research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR

	10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC recognized journals
Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Department: Computer System Engineering</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC.
Experience	15- Years teaching/ research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC recognized journals
Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR

	05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution.
Age:	Maximum 45 years.
<b>Department: Education</b>	
<b>Professor, (Contract / Regular) (BPS-21)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC.
Experience	15- Years teaching/ research experience in a recognized Institute of higher education/University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience. OR 10-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
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Age:	Maximum 45 years.
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution.
Age:	Maximum 45 years.

<b>Department: Physical Education and Sports Sciences</b>	
<b>Associate Professor (Contract / Regular) (BPS-20)</b>	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC
Experience	10-years teaching/research experience in a recognized Institute of higher education/University or 10-years professional experience in the relevant field in a National or International organization out of which 2-years must be teaching experience. OR 05-years post-Ph.D. teaching/research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC recognized journals
Age:	Maximum 45 years.
<b>Assistant Professor, (Contract / Regular) (BPS-19)</b>	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution.
Age:	Maximum 45 years.

#### **INSTRUCTIONS:**

- Interested candidates may submit online applications at <http://apply.iba-suk.edu.pk>. For further details candidates may visit: <https://www.iba-suk.edu.pk/careers>.
- Candidates shall require to submit challan of Rs.3,000 (for positions BPS-17 & 18), Rs. 4,000 (for positions BPS-19 & above).
- After submission of online applications, candidates may download system generated challan (non-refundable) can be deposited in any branch of ABL Bank.
- Candidates are required to upload their HEC attested degrees / Equivalence certificate issued by HEC, CNIC, domicile, PRC, relevant experience certificates, one recent photograph, and the deposited challan while applying online.
- Candidates applying for the positions of Professor and Associate Professor must also send 04 hard copies of their dossiers (including list of research publications and copies of all research papers) along with their application form to the HRM Section, Sukkur IBA University (Main Campus).

- Candidates who are already serving in Government/Semi-Government and Autonomous bodies should apply through proper channels with NOC from their employer and should submit the same along with the application.
- Late or Incomplete application shall not be considered. Therefore, all documents e.g. degrees, certificates, NOC, and referees should be submitted/uploaded along with the application.
- Providing fictitious, exaggerated or misleading information shall result in rejection of application and termination of employment at any stage.
- Only shortlisted candidates who meet the criteria shall be contacted for a Demo/Written Test/Interview at the mailing address. No TA/DA shall be admissible for Demo/Written Test/Interview.
- The Competent Authority reserves the right to increase or decrease the number of positions and accept or reject any or all the applications without assigning any reason thereof and cancel the whole recruitment process.
- The maximum age limit for applicants is 45 years, relaxable for candidates currently serving in Government, Semi-Government, or Autonomous bodies, provided they apply through the proper official channel and meet the required physical fitness standards.
- Last date to apply is 06-July-2026

## HRM Section, SUKKUR IBA UNIVERSITY

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